

MANAGING YOUR PERFORMANCE



Employee Tools for Success

WHAT'S NEW IN 2015?

Baptist Health will transition to a new online performance evaluation system as a part of the PeopleSoft initiative.

What You Need

TO KNOW

Core competencies will replace service standards in performance evaluations.

Performance will be rated 50% based on Essential Job Functions and 50% based on Core Competencies.

The rating scale will change from a 4-point scale to a 5-point scale.

TO DO

Have discussions with your leader to select the competencies you wish to develop.

Review your essential job functions and the ten core competencies.

Familiarize yourself with the new rating scale and understand what the ratings mean.

PERFORMANCE MANAGEMENT RESOURCES

Training & Development:

- Performance Management Overview Classes
- Performance Management Online Tutorials
- Performance Management Video Series

Job Aids:

- Self-Evaluation Rating Tool
- Performance Management Quick Reference Guide
- Employee Core Competency Evaluation Guide

Check out the Human Resources Intranet page to access online resources for Performance Management and Core Competencies.

Contact your HR Site Team if you have any questions.

